

ANGELA DOWNES BIO and CURRICULUM VITAE

Angela Downes is a law professor at UNT Dallas College of Law where she serves as Assistant Director of Experiential Education. She is a frequent trainer on cultural responsiveness, implicit bias and diversity issues to attorneys, judges' government entities, and school districts. Prof. Downes has also provided training, policy expertise and technical assistance to non-profit agencies on the interpersonal violence issues of child abuse, child protection, domestic violence, human trafficking, and elder abuse. She is a recognized subject matter expert on interpersonal violence issues. Her areas of scholarship are diversity, cultural responsiveness, domestic violence, human trafficking child abuse and elder abuse.

In 2008, Professor Downes was appointed by the Texas governor to serve on the Texas State Board of Examiners of Psychologists and was re-appointed in 2013. The Board is the regulatory and licensing agency for psychologists in the state. She is Texas Bar Fellow and Member of the Texas Mediator Credentialing Association Board of Directors. Professor Downes also serves as an Associate Municipal Judge for the City of Glenn Heights, Texas.

PROFESSIONAL EXPERIENCE

UNT DALLAS COLLEGE OF LAW, Dallas, Texas 2015-Present
Professor of Practice and Assistant Director of Experiential Education

- ◆ Law professor in Experiential Education program. Courses taught Domestic Violence, Practice Foundation II, Externship and Clinical Education courses.
- ◆ Assist with the management of clinical education program for law students that included innocence clinic and two Community Lawyering Centers.
- ◆ Develops community education programming for students. Including focused clinics for the community and information sessions.
- ◆ Develops and maintains partnership with community partners.
- ◆ Designed and managed 40 Mediation Certification program for the law school.

ANGELA DOWNES, LLP, Irving, Texas 2014-2015
Attorney and Mediator

- ◆ Provides strategic planning, training, policy expertise and technical assistance to non-profit agencies on criminal justice issues and interpersonal violence issues of child abuse, child protection, domestic violence, human trafficking, and elder abuse.
- ◆ Critical thinker focused on empowering non-profit organizations and local community projects.
- ◆ Serves as subject matter expert for interpersonal violence issues.
- ◆ Assists with trial preparation for criminal and civil cases.
- ◆ National trainer and presenter.

VERA Institute of Justice, New York, New York 2012-2014
Senior Program Associate

- ◆ Works with state district attorney offices and prosecutors to implement program.
- ◆ Provides training and technical assistance to prosecutors and district attorneys' offices.
- ◆ Coordinates with research team to insure that data and results accurately reflect outcomes.
- ◆ Generates reports which described program outcomes.
- ◆ Devises dissemination strategy for information, reports, and the project.

- ◆ Conducts extensive site outreach to new jurisdictions.
- ◆ Presents program and research outcomes at national conferences and meetings.

National District Attorneys Association, Alexandria Virginia 2010-2012

National Center Prosecution of Child Abuse

Senior Attorney

- ◆ Provided technical assistance and training for state and local prosecutors on complex trial preparation and litigation issues.
- ◆ Coordinate national child maltreatment conferences.
- ◆ Course and curricula development for human rights, child abuse, domestic violence and human trafficking.
- ◆ Extensive training experience on a range of child abuse and maltreatment issues at international, national and state/local conferences.
- ◆ Development of Best Practices in Mandatory Reporting/SORNA for Youth Service Organization
- ◆ Conduct research, provide technical assistance and write on topics involving child abuse and maltreatment and the interrelation of child abuse and violence against women and elder abuse.
- ◆ Lead Elder Abuse program which includes providing technical assistance on financial fraud and abuse. Coordinated distribution of 5,000 “Walking in Our Shoes” DVD and discussion guides.

Mothers Against Drunk Driving (MADD), Irving, Texas 2004-2009

Attorney, Court Programs

- ◆ Implemented and managed National Court Monitoring Program for 600 regional and state-wide chapters.
- ◆ Developed and managed 30 states and 200 courts. Managed over \$500,000 budget. Negotiated with Federal Agencies, saving the organization over \$100,000.
- ◆ Strategic grant writing for MADD chapters, resulting in over \$1.5 million in funding.
- ◆ Trained and supervised personnel and volunteers. Developed strategies for national implementation of the Court Monitoring Program, including: development of Strategic Implementation Manual that was adapted by National Organization.

- ◆ Wrote technical legal manuals and training materials, including Volunteers Best Practices Manual and Policies and Procedure Manual. Wrote Online Court Monitoring Course, adopted by MADD.
- ◆ Drafted company policies for various legal issues resulting in standardization for company.
- ◆ Collaborated with Johns Hopkins School of Public Health on impaired driving research project.
- ◆ Extensive collaboration with judges, attorneys and law enforcement in the areas of courts, impaired driving and other areas of criminal prosecution.

Dallas County District Attorney's Office, Dallas, Texas 1999-2004

Prosecutor

Prosecuted Felony cases. Trial Attorney Assigned to Felony District Court. Responsible for litigation of cases, trial preparation and witness preparation.

- ◆ Lead Counsel in over 40 jury trials including: Murder, Aggravated Assault, and Aggravated Robbery. Responsible for a felony docket of over 200 cases.
- ◆ Prosecuted Felony Family Violence cases.
- ◆ Supervised all aspects of Misdemeanor Prosecutors in the Family Violence Section.
- ◆ Managed two Family Violence courts. Provided leadership and training to new prosecutors resulting in the processed 5,000 cases.

Collin County District Attorney's Office, McKinney, Texas 1997

Law Clerk

Prosecuted misdemeanor cases.

- ◆ Assigned to misdemeanor criminal court. Responsible for assistance with daily court docket.
- ◆ Obtained Student Trial Card from the State Bar of Texas Conducted extensive research for Prosecutors resulting in effective prosecution of criminal cases.
- ◆ Assisted with appeals to the Fifth Circuit Court of Appeals.

Dallas County District Attorney's Office, Dallas, Texas 1996

Law Clerk

Worked exclusively with Prosecution team in all aspects of trial preparation of misdemeanor cases.

- ◆ Conducted witness contacts, processing, and investigating new cases.

Texas Wesleyan Mediation Clinic 1996-1997

Pro Bono Mediator

Mediated over 25 Judge mandated cases at the Justice of the Peace Court.

- ◆ Successfully negotiated, wrote and executed legally binding mediation contracts saving taxpayer funds.
- ◆ Mediated areas of Family Law, Contracts, Forcible Entry and Detainer.

ADDITIONAL RELEVANT EXPERIENCE

Institute of Police Technology and Management

Adjunct Professor

- ◆ Impaired driving strategies.

EDUCATION

JD, *Texas A&M University School of Law, formerly Texas Wesleyan University School of Law*,
Ft. Worth, TX

BA, *Mercer University*, Macon, GA

PROFESSIONAL ASSOCIATIONS

Admitted to the Bar of the United States Supreme Court, May 2006

Member State Bar of Texas

Member American Bar Association: Criminal Justice Section, Victim's Committee- Co-Chairman;
Standing Committee on Gun Violence-Program Chairman, Youth at Risk Commission

BOARDS AND TASK FORCES

2010 Distinguished Alumni Texas Wesleyan School of Law

Nominated by Texas Governor to Texas State Board of Examiners of Psychologists, 2008- 2021.

Nominated by Texas Governor to Texas Violent Gang Task Force-Executive Board, 2001-2004
Collaborated with law enforcement, prosecutors and other criminal justice agencies to develop policies
and strategies to address gang issues.

Dallas Bar Association Fellow

Greenhill School Board of Trustees, Former Alumni Association-Vice President. Conducted and
Coordinates Annual Giving Fundraising Campaign

Texas Wesleyan School of Law- Former Board of

Directors Study Abroad Program, Seville, Spain

ANGELA DOWNES NATIONAL TRAINER AND PRESENTER

Loyola University Chicago IRL Symposium, February 2021

Topic: Impact of Covid-19 on Black Women Essential Workers
Chicago, IL (Virtual)

University of Alabama School of Law, February 2021

Topic: Impact of Covid-19 on Black Women Essential Workers
Tuscaloosa, AL (Virtual)

University of Oklahoma, February 2021

Topic: Faculty Education Series-Macroaggressions' and Educating the 21st Century Lawyer
Norman, OK (Virtual)

UNT Denton, January 2021

Topic: Five Minute Wisdom

CPR Arbitration Speaks Webinar, October 2020

Topic: Supreme Court Review Schein case
New York, NY (Virtual)

UNT Dallas College of Law, September 2020

Topic Diversity, Equity and Inclusion- meeting organizer
Dallas, Texas

Richland College Constitutional Law Day, September 2020

Topic: The Critical Importance of Voting- Keynote
Dallas, Texas (Virtual)

NITA –Remote Trial Skills Course, September / October 2020

Instructor
Boulder, CO (Virtual)

NITA –Remote Deposition Skills Course, September 2020

Instructor
Boulder, CO (Virtual)

Mercer University Webinar Series, September 2020

Topic; the Impact of Covid-19 on Black Women Essential Worker
Macon, Georgia (Virtual)

Committee for Children Webinar Series, September 2020

Topic: Cultural Competency and SEL
Seattle, WA (Virtual)

Texas A & M University School of Law Mediation Bootcamp, August 2020

Mediation strategies and skills
Fort Worth, Texas (Virtual)

Pedagogo Podcast. August 2020

Topic: The Cultural Responsive Legal Classroom

Queen's Bench San Francisco, July 2020

Topic: Practicing law in the time of Covid-19
San Francisco, CA (Virtual)

AALS / CLEA Conference, July 2020

Topic: Recognizing Blind Spots: Looking Inward to have the uncomfortable conversations
Virtual

Café Momentum Lunchtime Learning Series, July 2020

Topic: Know our rights
Dallas, Texas (Virtual)

Frisco Independent School District Behavior Symposium, July 2020

Topic: Juvenile Justice, Keynote
Frisco, Texas (Virtual)

**Texas Association of School Psychologists, August 2020
Annual Conference- South Padre, Island, Texas (Virtual)**

American Bar Association, May 2020

Webinar Series

Topic: Unsheltered at Home, Impact of Domestic Violence and Covid-19

Crimes Against Women Conference, May 2020

Dallas, Texas

Texas A&M Mediation Conference, March 2020

Topic: Mediator Empathy
Ft. Worth, Texas (Virtual)

NTSS Consortium, January 2020

Topic: SEL and Juvenile Justice
Dallas, Texas

Texas A & M School of Law, January 2020

Topic: Emotional Intelligence and Client Counseling
Ft. Worth, Texas (Virtual)

American Bar Association, November 2019

National Gun Violence Convening
Small Group Facilitator
Washington, D.C.

Restorative Practice Conference, November 2019

Topic: SEL and Juvenile Justice
Dallas, Texas

Texas Association of Mediators, October 2019

Topic: Intergenerational influence of mediation
Houston, Texas

SEL4Texas Convening, October 2019

Topic: Intersection of Social Emotional Learning and Juvenile Justice
Dallas, Texas

American Bar Association, Webinar Series, August 2019

Topic: Intersection of Domestic Violence and Gun Violence

National Institute Trial Advocacy, July 2019

Trial Advocacy Faculty
Presenter on Implicit Bias
Boulder, Colorado

Dallas County Dispute Mediation, July 2019

Topic: Implicit Bias and the 21st Century Mediator
Dallas, Texas

Oklahoma Bar Association, June 2019

Topic: Implicit Bias and Cultural Competency for Lawyers
Oklahoma City, Oklahoma

National Institute Trial Advocacy, Webinar Series, May 2019

Topic: Using Storytelling to Combat Implicit Bias
Boulder, Colorado

Texas Association of Mediators Annual Conference, March 2019

Topic: Implicit Bias, Emotional Intelligence, and the Empathetic Mediator

Dallas, Texas

UNT Denton Equity and Diversity Conference, March 2019

Topic: Using Storytelling to Combat Implicit Bias

Denton, Texas

Texas Municipal Education Center 2018-2019 Faculty

Topic: Human Trafficking and the Municipal Judge

Austin, Dallas, Tyler, San Antonio, Houston, Galveston, Lubbock, Padre Island, El Paso

Association of Attorney Mediators, September 2018

Topic: Ethics and the Cultural Competent Mediator

Houston, Texas

UNT Dallas Human Resources Graduate Program, September 2018

Topic: Diversity and Human Resource Issues

Dallas, Texas

UNT Dallas College of Law Fundamentals Program, August 2018 Topic:

Diversity and Inclusion

Dallas, Texas

Texas Council Administrators Special Education Annual Conference, July

2018 Topic: The Judiciary, Juvenile Justice and Social Emotional Learning

Austin, Texas

UNT Dallas Faculty Counsel, March 2018

Topic: Conflict Resolution, Board Training and Ethical Considerations

Dallas, Texas

Baylor Law School, March 2018

Family Mediation Training

Topic: The Cultural Competent Mediator Waco,

Texas

Dallas Bar Association, January 2018 ADR Section

Topic: The Culturally Competent Mediator

Dallas, Texas

Domestic Violence Forum, October 2017

Cedar Crest Church

Dallas, Texas

Texas A& M School of Law, August 2017

Mediation Training

Ft. Worth, Texas

Habitat for Humanity, April 2017

Legal Services and the Criminal Justice System Dallas,

Texas

UNT Dallas College of Law, January 2017

MLK Jr. Community Conversation

Topic: Where do we go from here?: The Aftermath of the 2017 Dallas Police Shooting
Dallas, Texas

Dallas Independent School District, November 2016

Topic: Special Education Topics

Dallas, Texas

Southwestern College, November 2016

Criminal Justice Symposium

Terrell, Texas

Mediation and Conflict Resolution, November 2016

University of Texas at Arlington

Arlington, Texas

Domestic Violence Forum, October 2016

Cedar Crest Church

Dallas, Texas

Estate Planning Workshops 2014-2016

Cedar Crest Church

Dallas, Texas

Texas A& M School of Law, August 2016 Mediation

Training

Ft. Worth, Texas

Ethics for School Psychologists

- Dallas, Texas August, 2014
- Austin, Texas October 2015
- Lubbock, Texas December 2015
- El Paso, Texas December 2016
- San Antonio, Texas March 2017
- Richardson, Texas March 2017

State Bar of Texas Annual Meeting, June 2016

Topic: Ignite- Human Trafficking

Fort Worth, Texas

University of Houston Clear Lake, April 2016

Mental Health Symposium

Topic: Cultural Competence and Implicit Bias Houston, Texas

National District Attorneys Association, November 2015

Child Abuse Prosecutors Training Course-senior faculty

St. Louis, Missouri

American Bar Association, May 2014

Topic: The Intersections of Elder Abuse and Domestic Violence

Washington, DC

Texas Municipal Courts Education Center, April 2015

Topic: Human Trafficking and Law Enforcement

Dallas, Texas

Texas A& M School of Law, August 2015 Mediation

Training

Ft. Worth, Texas

Texas Municipal Courts Education Center, February 2013

Topic: Human Trafficking: Hiding in Plain Site

Dallas, Texas

American Bar Association Annual Meeting August 2012

Topic: Witness Intimidation and the Criminal Justice System

Chicago, Illinois

Vera Institute for Justice, June 2012

Vera Voices Program: Race, Prosecution and Domestic Violence: Strategies for Integrating Research and Practice

New York City, New York

21st Annual Multidisciplinary Conference on Domestic Violence October 2011

National District Attorneys Association

Course Assistant Director

Topic: When the Victim Testifies for the Defense Salt

Lake City, Utah

Statewide Multi-Disciplinary Conference on Domestic Violence/ Sexual Assault, September 2011

Arkansas Administrative Office of the Courts

Plenary Session: Multidisciplinary Approach to Children Exposed to Violence

Topic: Forfeiture By Wrong Doing

Little Rock, Arkansas

Preparing and Developing Future Capital Murder Litigators September 2011

Arizona Prosecution Attorney Advisory Council

Course Assistant Director

Phoenix, Arizona

American Bar Association Annual Meeting August 2011

Topic: Comparison of Victims Rights in the U.S. and Canada

Toronto, Canada

International Association of Chiefs of Police June 2011

Chief's Challenge Judge

Topic: Impaired and Drunk Driving

Alexandria, Virginia

Hot Topics In Child Abuse Conference June

2011 Maine Department of Human Services

Topic: Investigation and Prosecution of Child

Abuse Bangor, Maine

One Child, Many Hands Conference June 2011

Topic: Using the Multidisciplinary Team in Cases Where Children Are Exposed to
Violence

University of Pennsylvania Medical Center, Philadelphia, Pennsylvania

Wyoming Crimes Against Children Conference May 2011

Topics: Investigation and Prosecution of Authority Figures, Child Development and Process of
Disclosure in Child Abuse Cases, Investigation and Prosecution of Child Abuse Cases, The Non-
Offending Caregiver

Niagara Child Abuse and Domestic Violence Conference May 2011

Niagara County Child Advocacy Center

Plenary: Investigation and Prosecution of High Profile Offenders

Topics: Child Development and Disclosure of Child Abuse and Protecting Youth in an Online
World Niagara, New York

Pinwheel to Prevention Child Abuse Conference April

2011 Gettysburg Child Advocacy Center

Topics: Child Sex Abuse Accommodation Syndrome and Investigation and Prosecution of Child
Abuse Gettysburg, Pennsylvania

Project Safe Neighborhoods April 2011 Guns and Gangs

Arlington, Texas

**Equal Justice For Children: Prosecution and Investigation of Child Abuse Annual Conference
April 2011**

Held in partnership with National Family Justice Center Alliance Annual Conference

Course Director

Topic: Preparing Kids for Court

San Diego, California

Promoting Best Practices for Prosecuting Violence Against Women Crimes March 2011

Alabama Coalition Against Domestic Violence

Topic: Forfeiture By Wrong Doing: Trends in Domestic Violence Prosecution

Montgomery, Alabama

Domestic Violence Victims and Military Justice, March 2011

Supporting Victims of Domestic Violence

Quantico Marine Corp Base Quantico, Virginia

Human Trafficking Conference February 2011 Catholic Charities

Topic: Domestic Minor Sex Trafficking

San Antonio, Texas

American Bar Association Mid-Year Meeting February 2011

Topic: Making Crime Victims Whole: Confrontation, Forfeiture by Wrongdoing and Restitution

Atlanta, Georgia

Train the Trainer Course 2011

NDAA's National Center Prosecution Child Abuse

Alexandria, Virginia

Forensic Evidence Course 2010

Course Director

San Antonio, Texas

Strategies for Justice Conference in Indian Country 2010

Puyallup Native American Tribe

Tacoma, Washington

Multi-Disciplinary Response to Child Abuse 2010

Depelchin Children's Center

Houston, Texas

Defending the Forensic Interview 2010

National Children's Advocacy Center

Huntsville, Alabama

Unsafe Havens II: Advanced Internet Crimes Against Children Course 2010

National Advocacy Center

Columbia, South Carolina

North Carolina District Attorneys Association 2010 Annual Attorney Training

Atlantic, North Carolina

Topic: Interrelationship Domestic Violence and Child Abuse

Joining Forces Conference 2010

Administrative Office of the Courts

Chicago, Illinois

Topics: Meeting Untrue Defenses to Sexual Abuse Allegations and Neglect Cases; Corroboration and Hearsay in Child Abuse Cases

Crimes Against Children Conference 2010 Dallas, Texas

Topics: Interrelationship Domestic Violence and Child Abuse; Corroboration in Child Abuse Cases

Delaware Annual Child Abuse Conference 2010

Topic: Mandatory Reporting

Childproof : Advanced Child Abuse Trial Advocacy Course 2010

National Advocacy Center

Columbia, South Carolina

**Guam Attorney General Human Trafficking: Investigation and Prosecution of Cases Conference
2010**

Topics: Interrelation Child Abuse and Domestic Violence; Link between Animal Abuse, Child Abuse and Domestic Violence; Expert Witness Testimony in Domestic Violence and Sexual Violence Cases; Human Trafficking: Research, Data Gathering and Outreach; Victims with Disabilities; Prosecuting Cases Involving Power and Authority Figures; Dynamics of Abuse and Recantation.

Hagatna, Guam

American Bar Association Annual Conference 2009

Chicago, Illinois

Topic Best Practice Issues for Child Victims Attorneys

MADD National Conference 2008

Dallas, Texas

Topic: Trends with the Drunk Driving and the Judiciary

Lifesaver's Annual Conference 2007

Chicago, Illinois

Topic: Impaired Driving Trends

National Alcohol Beverage Control Association Annual Conference 2006

Portland, Oregon.

Topic: MADD and the Responsible Alcohol Industry

Texas Drug and Alcohol Research Institute Annual Impaired Driving Conference 2006

Dallas, Texas.

Topic: Court Monitoring: A Program With Results.

National Black Prosecutors Association National Conference 2006

Topic: The Criminal Justice System and Advocacy

Houston, Texas

Institute of Police Technology and Management Conference 2006

West Palm Beach, Florida.

Topic: DUI Courts

Virginia Beach DUI Conference 2006 Virginia Beach, Virginia.

Topic: Influence of Court Monitoring on the Criminal Justice System.

MADD National Conference 2005

Washington D.C.

Topics: Court Monitoring: A Program With Results; The Driving While Intoxicated Trial; Youth In Action

Irving Texas Police Academy 2001-2003. Topic: Domestic/Family Violence Prosecution.

Victim's Outreach Dallas, Texas 2001-2003. Topic: Domestic/Family Violence Prosecution.

Dallas, Texas Police Academy 2001-2003.Topic: Domestic/Family Violence Prosecution.

City of Uvalde, Texas 2003. Topic: Domestic/Family Violence Prosecution.

Del Rio Woman's Shelter, Del Rio Texas 2003. Topic: Domestic/Fa