

James Korcu Agbodzakey

Director of the Urban SERCH Institute
Associate Professor of Public Leadership
Department of Public Leadership
School of Liberal Arts and Sciences
University of North Texas at Dallas
7400 University Hills Blvd
Dallas, Texas 75241
james.agbodzakey@untDallas.edu
954-854-4031/972-338-1590

EDUCATION

Ph.D. **Public Administration**, *Florida Atlantic University, December 2009*

Concentration: Public Policy, Organizational Studies, and Public Administration Theory

MPA. Ohio University, May 2004

Concentration: **International Administration and Nonprofit Management**

MA International Affairs, Ohio University, May 2003

Concentration: **African Studies**

BA (Hons), University of Ghana, Legon- Accra, Ghana, June 1999

Concentration: **Political Science and Religions**

AREAS OF CAPABILITY

NASPAA/COPRA Accreditation (SVT)

Public Policy

Program Evaluation

Health Policy/ HIV/AIDS

Nonprofit Management

Nonprofit Governance

Collaborative Governance

Sustainable Development

Public Administration Theory

Organizational Theory and Behavior

Public Personnel and Supervisory Practices

Public Finance and Procurement

Africa Area Studies

Comparative Public Administration

International Development

Program Administration/Management

Academic Advising

Internship Coordination

KFALP Coaching/Mentorship (Korn Ferry)

Analytic Techniques

TEACHING EXPERIENCE AND OTHER

University of North Texas at Dallas, Master of Science in Public Leadership, Fall, 2018-present
Associate Professor and Director of the Urban SERCH Institute

Courses (I use Blackboard/Canvas for online/hybrid instructional purposes)

PLDR 5320 Public Service and Society

PLDR 5330 Organization Theory and Managing Change in Public Service

PADM 5020: Leading and Managing Public Organizations

Directing the Urban SERCH Institute entails engaging in high-quality applied research/scholarly activities, writing grants, managing projects and personnel, developing partnerships, engaging critical community stakeholders-local governments, nonprofits, private entities, faculty, students, and key university administrators for program and project purposes, participating in service activities such as curriculum development, online course development, student recruiting and advising, program development, program assessment, and leadership, and committee leadership among others.

Other Service Roles-Internal

Faculty Alliance Representative at Graduate Council, 2018-present

Member, International Sub-Committee, 2018-present

Member, LAS Promotion to Full Professor Committee, Spring 2019-present

Member, LAS Rand and Review Committee, Fall 2019-present

Mentor, Ronald E. McNair Post-Baccalaureate Achievement Program, Summer 2019

Member, Rapid Response Team, 2018-present

Member, Master of Science in Public Leadership Faculty Search Committee, Summer 2019

MSPL NASPAA Membership, jointly worked with my colleague & Provost to ensure NASPAA membership for program and student benefits, Spring 2019

Other Service Roles-External

Pi Alpha Alpha Manuscript Review Committee (National Service), Summer 2018

I served as one of the reviewers for master's and doctoral manuscripts for award purposes

I also assisted with reviews of chapter advisor award nominations

President, Conference of Minority Public Administrators (COMPA 2021)

Provide leadership; Preside at all COMPA Executive Committee, Board, and general body meetings; Represent COMPA on the ASPA National Council; Communicate and interpret policy; Appoint committee chairs to carry out COMPA programs; Serve as an ex-officio member on all committees except the Nominations and Elections committees; Participate in the preparation and monitoring of the annual budget; Supervise implementation of COMPA programs; Sign and/or designate signing of general correspondence on behalf of COMPA; Sign legal agreements, contracts, and/or documents on behalf of COMPA; Serve as official spokesperson for COMPA; and Perform such other functions as are necessary for the conduct of the business of COMPA.

President-Elect, Conference of Minority Public Administrators (COMPA 2021)

Attended COMPA meetings and assisted the President in the duties of the office; Assumed duties of the President and served as presiding officer in the absence of the President; Acted on behalf of the President to carry out such duties as delegated by the President; Was responsible for ensuring that the activities of the standing committees are consistent with goals and objectives of COMPA; Established location of the National Conference during term as President; and Performed other duties as assigned

i.e. Chair of the Elections Committee, and Chair of Awards Committee among others. Term was from March 2019- February 2020

Member, ASPA National Council: American Society for Public Administration (ASPA), 2020-present
The National Council manages, controls, and directs affairs of the Society/ASPA. The Council exercises any and all powers of a not-for-profit corporation under the law of Illinois which are necessary or convenient to carry out the purposes of the Society, including but not limited to the power to: Set overall direction and policy for the Society; Oversee the management of the Society and ensure its financial stability; Establish, oversee, develop, and disestablish chapters, sections, committees, and other bodies; Delegate powers and duties to officers and employees; Appoint and remove the Executive Director; Accept the Society's annual audit; Recommend to the membership the adoption, amendment, or repeal of these bylaws of the Society among others. The Council consists of twenty (20) voting members and one (1) non-voting member.

Member, Executive Committee, American Society for Public Administration (ASPA), 2020-present
Consists of the President, President-Elect and the Secretary-Treasurer (Executive Director), plus two Council members selected by the President with the consent of the Council. The committee exercises all powers of the Council during the interim between meetings of the Council in consonance with the policies and expressed wishes of the Council. The committee reports to the Council at its meetings.

Board Member, NASPAA Urban-Serving Universities (USU) Section, 2019-present
Work with fellow board members to advance the agenda of urban serving universities in support of NASPAA's mission and vision

Key Member, African American Leadership Institute (AALI) at Paul Quinn College
Key part of economic development workgroup, conference planning and general strategic engagement relative to promoting health and well-being of people of color/African Americans in Dallas County

Design Team Member, Healthy Food Access Initiative-Communities Foundation of Texas
Was part of core design team that explored *Creating New Retail Solutions* as part of efforts of CFT & City of Dallas to help address food insecurity and access challenges in various communities

NOVA Southeastern University, Master of Public Administration (MPA), Fall 2013-2018
Associate Professor, 2015-2016 academic-2018
Assistant Professor, 2013-2016

Courses (I use Blackboard, GoTo Meeting & GoTo Training for online instructional purposes)
Evaluation of Public Policies and Programs (ground and web)
Public Policy and Program Formulation and Implementation (ground and web)
Public Policy Analysis (ground and web)
Public Finance (ground and web)
Public Sector Statistical Analysis (web)
Public Administration Theory and Application (web)
American Government Workshop (web)
Introduction to Non-Profit Management (ground and web)
Nonprofit Governance (web)
American Government Workshop (web)

Courses Developed and Restructured

Public Policy and Nonprofit Management concentration courses (5)

Non-Instructional Duties- NASPAA Accreditation/Course Academic Leader (CAL)

Public Policy, Public Finance, Nonprofit Management, Nonprofit Governance, Comparative and Cross-Cultural Perspectives for Nonprofits

Responsible for establishing and assessing course objectives/ competencies and measures, assessment of learning outcomes, and assurance of learning issues as it relates to NASPAA accreditation

Coordinator of MPA Non-Profit/Nongovernmental Organizations Concentration/Specialization

I spearheaded the creation of the non-profit/nongovernmental organizations concentration in 2014-2015 with input from Director of Outcomes, MPA Program Chair and other full-time and adjunct faculty. I led the establishment of the concentration learning outcomes and various concentration courses learning outcomes. I coordinated the concentration/specialization, taught some of the concentration courses, recruited and mentored adjunct faculty for instructional purposes, mentored students, and assisted in recruiting students for the concentration, and other program areas among others.

Grant Reviewer, Annual President's Faculty Research and Development Grant

Reviewed various research proposals/grant applications for funding purposes as part of a panel since 2014-2018 which resulted in an estimated \$1,000,000 grant awards to faculty in various departments

Committees and Duties to NSU Huizenga College of Business and Entrepreneurship

Served as a member of HCBE *Faculty Development Committee*-helped initiate measures that promote faculty development, wellbeing and advancement

Served as a member of HCBE *Graduate Programs Committee*-helped review various graduate programs, admission criteria, mission, vision, strategic plan and helped make optional and optimal recommendations to the Dean and other key stakeholders within NSU

MPA-Pi Alpha Alpha Faculty Advisor

Engaged students on Pi Alpha Alpha related concerns, communicated with the national office for program purposes, and coordinated the local chapter's induction ceremony

Invited Speaking Engagement, Orange County's 'Earn Keep and Grow of Financial Management for Nonprofit' Event, May 25th, 2016

Responsible for training on nonprofit grantwriting to 180 small nonprofit executives. Participation in the event enabled effective interaction with key stakeholders from Orange County

NSU Orlando Campus Workshop on Nonprofit Governance for Nonprofit Executives,

April 18, 2018, 4850 Millenia Boulevard, Orlando

The workshop focused on promoting pragmatic understanding of non-profit governance roles, such as setting organizational direction, determining mission, vision, and values, engaging in strategic thinking and strategic planning, building a competent and sustainable board, mitigating risks, ensuring adequate financial resources, and more.

Grant Applications and Grant Awards

2019 Community Policing Development Funding to the Department of Justice (DOJ) worth \$500,000 (re-submitted in Spring 2020)

Collaborators:

Dr. James Agbodzakey, Director, Urban SERCH Institute

Dr. Paul Reynolds, Asst. Professor, Criminal Justice
Dr. Julie Siddique, Assoc. Professor, Criminal Justice
Dr. Janiece Upshaw, Asst. Professor, Public Leadership

STI/STD Sexual Health Literacy, Robert Wood Johnson Foundation LOI \$620,000 (not selected).

Collaborators: Drs. Garner & Mwamba, Spring 2020

STI/STD Sexual Health Literacy, Gilead LOI \$500,000 (not selected)

Social Entrepreneurship Prospectus, Community Foundation of Texas, \$318, 824 on hold by UNT Dallas President's Office

Collaborators: Drs. Agbodzakey, Shumway, & Mr. Houston

I was awarded \$15,000 grant (April 2018) to *Examine Leadership in Collaborative Governance for HIV/AIDS Care and Treatment* in 2018/19 academic year by NSU President's Faculty Research and Development Grant (PFRDG), but this funding was replaced by a grant from Provost of UNT Dallas upon my relocation to help complete the study. Also, I am exploring research grants for my ongoing comprehensive health policy research focusing on twenty-four (24) Eligible Metropolitan Areas (EMAs) in the U.S. and its territories. I was awarded \$20,000 grant in the past for a collaborative nonprofit community initiative in the Lower Volta Basin of Ghana. My collaborative business proposal for a \$6 million project in 2010 was accepted, but the project was delayed due to unforeseen circumstances.

Internship Facilitator/Coordinator

Supervised student interns, engaged agency/organizational officials as it relates to students' internship undertakings and worked with the Program Office to ensure the internship experience is an enriching one for the students

MPASA Advisor at the NSU/HCBE Master of Public Administration Program

I served as the advisor for the Master of Public Administration Students' Association (MPASA). I helped promote networking and collaboration among students, faculty, and relevant community stakeholders in South Florida and beyond

Korn Ferry Assessment of Leadership Potential (KFALP) Coach

Responsible for coaching MPA new students on their leadership potential based on completed Korn Ferry Assessment of Leadership Potential instrument with key dimensions such as drivers, experience, traits, awareness, learning agility, leadership traits, capacity, and derailment risks. The coaching session was an enriching experience for students and allowed faculty to have extended communication with the students as it relates to their potential and professional development

NSU/Community Liaison in South Florida-Broward and Palm Beach Counties

I was actively involved in formulating HIV/AIDS strategy to promote care and treatment to target populations in Broward County and Palm Beach County via my research and participation in collaborative governance of the Health Services Planning Councils in both counties. I participated in over 150 meetings.

NASPAA/COPRA SITE VISIT TEAM EXPERIENCE (National Service)

I participated in three (3) Site Visit Training sessions in Brooklyn, New York; Jackson, MS; and Columbus, OH and was able to serve on a Site Visit Team (SVT) for NASPAA/COPRA accreditation purposes in early 2017 & 2018. It was such an insightful and beneficial experience. My accreditation experience with NSU's MPA Program and my role as the Course Academic Leader (CAL) for public policy, public finance and nonprofit management with course outcomes assessment responsibilities enabled my effective performance

Pi Alpha Alpha Mini-Grants Committee Member (National Service)

Served and continue to serve on Mini-Grants Committee that determines criteria for the grant awards

Pi Alpha Alpha Manuscript Review Committee (National Service)

I served as one of the reviewers for master's and doctoral manuscripts for award purposes

I also assisted with reviews of chapter advisor award nominations

**College of The Bahamas, SOSOC, Public Administration Program, Fall 2011-Spring 2013
Assistant Professor**

Courses (*I use Moodle for online instructional purposes*)

Research Paper on the Public Sector (*Senior Thesis*)

Economics of Public Finance

Personnel Management and Industrial Relations- Public Sector

Analytic Techniques for Public Administrators

The Practice of Public Management

Public Administration 1

Public Policy Analysis and Evaluation

Public Budgeting and Finance

Personnel Management and Industrial Relations- Public Sector

Non-Instructional Duties

Supervised thirteen (13) Senior Theses on various public affairs topics

Served as an Academic Advisor

Involved in school and university-wide committee duties (Health and Safety Committee; Faculty Board, Academic Board etc.)

Actively involved in curriculum and extra-curriculum activities

Sample Theses Supervised:

Employee Satisfaction: The Case of The Bahamas Customs Department. Thesis Submitted to the School of Social Sciences, College of The Bahamas, Nassau, Bahamas (2013).

Customer Satisfaction with the Quality of Service Provided By Elizabeth Estates Clinic. Thesis Submitted to the School of Social Sciences, College of The Bahamas, Nassau, Bahamas (2013).

Citizens' Perception of Capital Punishment and Crime: The Case of the Commonwealth of The Bahamas. Thesis Submitted to the School of Social Sciences, College of The Bahamas, Nassau, Bahamas (2013).

Police Officers' perception of the current Performance Appraisal System: the Case of The Royal Bahamas Police Force. Thesis Submitted to the School of Social Sciences, College of The Bahamas, Nassau, Bahamas (2013).

Public Service Motivation: A Case of the Bahamas. Thesis Submitted to the School of Social Sciences, College of The Bahamas, Nassau, Bahamas (2012)

Professional Development for Public Junior High School Teachers in New Providence. Thesis Submitted to the School of Social Sciences, College of The Bahamas, Nassau, Bahamas (2011).

Public Perception of E-Government: A Case of The Bahamas. Thesis Submitted to the School of Social Sciences, College of The Bahamas, Nassau, Bahamas (2011)

Florida Atlantic University, School of Public Administration, Spring 2007-Fall 2009
Co-Instructor

Co-Instructed Courses Online and Ground

Managing for Excellence in the Public and Non-Profit Sectors
Changing Environment of Society, Business and Government
Organizational Behavior and Administrative Communication
Public Personnel and Supervisory Practices

PUBLICATIONS

PEER-REVIEWED PUBLICATIONS

Kumah-Abiwu, F., Agbodzakey, J & Odeyemi, O. L. (2020). Fidel Castro's Traits and US-Cuba Foreign Policy Engagements in Africa (book chapter) in *Fidel Castro and Africa's Liberation Struggle*, pp. 69-89, edited by Sabelle Abidde & Charity Manyeruke. Lexington Books

Leadership in Collaborative Governance: The Case of HIV/AIDS Health Services Planning Council in South Florida. (2020) *International Journal of Public Administration*, doi:10.1080/01900692.2020.1759627

Agbodzakey, J., & Taylor, L. (2020). Collaborative Governance in Broward County with the Grantee as the Critical Variable ((medium-length), pp. 1-6. *Global Encyclopedia of Public Administration, Public Policy, and Governance*, edited by Ali Farazmand, Springer https://doi.org/10.1007/978-3-319-31816-5_3478-1

Agbodzakey, J.K, Schrouder, S. & Bolden, N. (2020). Quantitative Evidence of Leadership in Collaborative Governance: The South Florida EMAs' Experience with HIV/AIDS. *Journal of Economics and Sustainable Development*, 11, 8, pp. 1-13

Bolden, N., Clark, C. & Agbodzakey, J (2020). Manufacturing Matters: A Case Study of Alabama. *Journal of Economics and Sustainable Development*, 11, 6, pp.104-113

Agbodzakey, J.K, Bolden, N. & Schrouder (2019). HIV/AIDS Collaborative Governance and the Role of an Annual Retreat in Fostering Health Services: The Palm Beach County Experience. *Journal of Economics and Sustainable Development*, 10, 22, pp. 64-78

Agbodzakey, J.K. & Taylor, L. (2019). Collaborative governance and role of the Grantee in HIV/AIDS health services: the Broward County of South Florida experience. *International Review of Public Administration*, <https://doi.org/10.1080/12294659.2019.1622856> DOI: 10.1080/12294659.2019.1622856

Agbodzakey, J.K. & Upshaw, J. (2018). Public Procurement and Associated Relevant Elements for a Habitable Public Domain. *Journal of Economics and Sustainable Development*, 9, 24, pp.41-57

Agbodzakey, J.K, Kumah-Abiwu, F, & Anderson, J.O. (2018). Nonprofit Governance as Succession Planning. *Journal of Economics and Sustainable Development*, 9, 2, pp.70-83

Ryan White CARE Act and Collaborative Governance Re-Examined: the South Florida Experience. (2017). *Public Organization Review*, 17, 2 pp. 293-314

Taylor, L, & Agbodzakey J.K. (2016). Community Crisis Management: The Case of Broward County's HIV/AIDS Collaboration without Hierarchy (medium-length), *Global Encyclopedia of Public Administration, Public Policy, and Governance*, First Edition pp.1-6 edited by Ali Farazmand, Springer, DOI 10.1007/978-3-319-31816-5_739-1 (online first)

Quantitative Evidence of Collaborative Governance of Broward and Palm Beach Counties HIV Health Services Planning Councils in Two Different Legislative Cycles. 2015 *International Journal of Current Advanced Research*, 4: 520-530

Agbodzakey, J.K & McCue, C. (2015). The Key Enablers for the Adoption of Lean Thinking by Public Purchasing Departments. *Int. J. of Procurement Management*, 8: 666-687

Felix Kumah-Abiwu; Edward Brenya; James Agbodzakey. (2015). Oil Wealth, Resource Curse and Development: Any Lessons for Ghana? *Journal of Economics and Sustainable Development*, 6:1 pp. 62-73

Collaborative Governance of HIV Health Services Planning Councils in Broward and Palm Beach Counties of South Florida. (2012) *Public Organization Review*, 12: 2 pp. 107-126

Unleashing Peoples Power: Collaborative Governance and Ryan White CARE Act: The Experience of Two Councils in South Florida. (2012) *Global Journal of Political Science and International Relations Vol.1 (1) pp.012 – 023*

Examination of the Relationship between Demographic and Performance Variables: A Case Study of High Schools in the Chicago School System. (2012) *Global Research Journal of Education Vol.2 (2) pp.030 – 040*

The Dynamics of Organizational Transformation: A Case of United States Department of Housing and Urban Development's 2020 Management Reform. (2013) *Global Journal of Political Science and International Relations Vol.2 (1) pp.1 – 9*

BOOKS (Academic)

Ryan White CARE Act and HIV/AIDS Services Collaborative Governance: The South Florida Experience. OmniScriptum, **2015**

Collaborative Governance and the Implementation of the Ryan White Act: A Case Study of HIV Health Services Planning Councils in Two South Florida Counties. **2010** LAP LAMBERT Academic Publishing AG & Co.KG.

MANUAL

Every Soul Counts: A Manual for Christian Growth. A World Harvest International Ministries Publication. Copyright © **2005** World Harvest International Ministries Church (WHIM) and James Agbodzakey . All Rights Reserved

PUBLISHED ABSTRACT (Peer-Reviewed)

The Grantees as Catalysts for Collaborative Governance in HIV/AIDS Care and Treatment in the U.S.: The EMAs' Experience. 10th IAS Conference on HIV Science (IAS 2019). *Abstract Book*. International AIDS Society. Geneva, Switzerland

The Grantee as an Essential Public Health Service Manager in Collaborative Governance for Care and Treatment of Target Populations. 22nd International AIDS Conference (AIDS 2018). *Abstract Book*. International AIDS Society. Geneva, Switzerland

Collaborative Governance and the Care Act: Implementation Efforts of HIV/AIDS Health Services Planning Councils in South Florida. 20th International AIDS Conference (AIDS 2014). *Abstract Book*. International AIDS Society. Geneva, Switzerland

ACCEPTED MANUSCRIPT

Agbodzakey, J. Ogolla, K., DeMatteo, K., Hawkins, C. (2021). Collaborative Governance without Hierarchy: The Case of South Dallas Project (medium-length), *Global Encyclopedia of Public Administration, Public Policy, and Governance*, edited by Ali Farazmand, Springer

Agbodzakey, J.K., Shumway, K. & Houston, M. (2020). Social Entrepreneurship Education as a Viable Approach to Building Resilient Communities (medium-length), *Global Encyclopedia of Public Administration, Public Policy, and Governance*, edited by Ali Farazmand, Springer

Kumah-Abiwu, F, Agbodzakey, J.K, & Darkwa S. K. (2021). Historical Perspectives of Policymaking and Administration in Africa (*book chapter*) in *Routledge Handbook of Public Policy in Africa* (the Book) edited by Gedion Onyango to be published by Routledge, an imprint of Taylor and Francis Books Ltd

RESEARCH REVIEW

Crime Mapping and Crime Forecasting. Broward Sheriff's Office Organizational Development and Accreditation, *Research Bulletin*, Spring 2006

ONGOING SCHOLARLY PROJECTS

REVISE AND RE-SUBMIT

Marx and Weber's Perspectives on the Bureaucracy: An Instrument of Domination, *Journal of Contemporary Issues in Business and Government*

Hegel, Marx and Weber: Perspectives on the Bureaucracy" *Public Organization Review: A Global Journal*

UNDER REVIEW

Agbodzakey, J.K. (2020). Leadership in Collaborative Governance: The Case of HIV/AIDS Health Services Planning Council in South Florida. *International Journal of Public Administration (under final review)*

WORK-IN-PROGRESS

Ogolla, K. & Agbodzakey, J. (2020). Homicide in Urban Areas: the Case of Dallas (medium-length), *Global Encyclopedia of Public Administration, Public Policy, and Governance*, edited by Ali Farazmand, Springer

Bolden, N., Seamon-Lilly, L., Agbodzakey, J & Schrouder, S (2020). Modern Apprenticeship and African American Representation in the United States Workforce: Evidence from 48 US States. *Journal of Public Management and Social Policy*

Facilitative Leadership in Collaborative Governance: The Case HIV Health Services Planning Councils in Broward and Palm Beach Counties of South Florida (prepared for submission to *Journal of Leadership & Organizational Studies*)

Social Movements and HIV/AIDS in Ghana (prepared for submission to *Lancet*)

Collaborative Governance and HIV/AIDS Efforts in Ghana (*Working Paper*)

“Globalization and Sustainable Development: The Fraternal Twins” (prepared for submission to *Journal of Public Administration and Development*)

Coordination without Hierarchy: the Case of HIV/AIDS in Ghana (*prepared for submission as a book chapter*)

Nonprofits and Succession Planning in South Florida (prepared for submission to *Nonprofit Management and Leadership*)

A National Study of Collaborative Governance of Eligible Metropolitan Areas (EMA's) in the Fight against HIV/AIDS in the US-at the planning stage

Health Systems and Systems of Health as Part of Strategic Medical Response to Community Health Crisis: A Case of the US-at the planning stage

CONFERENCE PARTICIPATION AND PRESENTATION

Delegate, 23rd International AIDS Conference (AIDS 2020)-Virtual, Summer 2020
Participated in various relevant and strategic sessions/tracks focusing on resilience and global community's response to HIV/AIDS.

Participant, IAS Virtual COVID 19 Conference, Summer 2020
Participated in various sessions focusing on global response to the COVID 19 pandemic, latest science on the pandemic, and considerations beyond the pandemic at various levels.

Co-Presenter, Conference of Minority Public Administrators (COMPA), Atlanta, Spring 2020
Quantitative Evidence of Leadership in Collaborative Governance: The South Florida EMAs' Experience with HIV/AIDS
James Agbodzakey, Sandra Schrouder, & Nicholas Bolden

Co-Presenter, Conference of Minority Public Administrators (COMPA), Atlanta, Spring 2020
Modern Apprenticeship and African American Representation in the United States Workforce: Evidence from 48 US States
Nicholas Bolden, Kristin Seamon-Lilly, James Agbodzakey, & Sandra Schrouder

Co-Presenter, Conference of Minority Public Administrators (COMPA), Atlanta, Spring 2020
Social Entrepreneurship education as a conduit to social and economic transformation in underserved communities: the Dallas experience
James Agbodzakey, Karen Shumway, & Matt Houston

Co-Presenter, SECoPA, Baton Rouge, Louisiana, Fall 2019
Public Procurement and Associated Relevant Elements for a Habitable Public Domain
James Agbodzakey & Janiece Upshaw

Presenter & Panelist, African American Leadership Institute Fall Submit at Paul Quinn, 2019
Opportunity Atlas: The Outlook for Southern Dallas

Presenter, 10th IAS Conference on HIV Science (IAS 2019), Mexico City, Mexico, Summer 2019
The Grantees as Catalysts for Collaborative Governance in HIV/AIDS Care and Treatment in the U.S.: The EMAs' Experience.

Participant, 2019 HIV & HBV Cure Forum (July 20-21), Mexico City, Mexico

Presenter, Conference of Minority Public Administrators (COMPA), Baltimore, Spring 2019
The Care Act and HIV/AIDS Collaborative Governance in the U.S. as a Case of Health Equity in Fostering Minority Health

Participant, CITYAGE: The New American City Conference, Dallas, Spring, 2019

Presenter, 2018 National Ryan White Conference on HIV Care & Treatment, National Harbor, MD, Fall 2018. *The Grantee as a Public Service Manager in HIV/AIDS Collaborative Governance: The Broward County Experience*

Presenter, African Studies Association 61st Annual Meeting, Fall 2018. *The Sustainable Development Goals as a Case of Health Equity in HIV/AIDS Care and Treatment.* Atlanta, GA

Presenter, SECoPA, Birmingham AL, Fall 2018
The Grantee as a Critical Public Service Manager in Collaborative Governance for HIV/AIDS Care and Treatment: The South Florida Experience
James Agbodzakey & Leslie Taylor

Participant, NASPAA/COPRA Accreditation Institute and Site Visit Training at NASPAA 2018, Atlanta, GA.

Delegate and Presenter, 22nd International AIDS Conference (AIDS 2018), Amsterdam, Netherlands, Summer 2018. *The Grantee as an Essential Public Health Service Manager in Collaborative Governance for Care and Treatment of Target Populations*

Participant, HIV Cure Research with the Community Workshop (July 21st), Amsterdam, Netherlands, 2018

Participant, *Making it happen! Addressing gaps in the HIV care continuum through implementation science; translating evidence into policy and practice.* **Organizer:** ViiV Healthcare (July 22), Amsterdam, Netherlands, 2018

Presenter, Conference of Minority Public Administrators (COMPA), Los Angeles, Spring 2018 *HIV/AIDS Collaborative Governance and the Role of an Annual Retreat in Fostering Health Services: The Palm Beach County Experience*

Co-Presenter, SECoPA, Hollywood, Florida, Fall 2017
Nonprofit Governance as Succession Planning
James K. Agbodzakey, Felix Kumah-Abiwu, and Jennifer O'Flannery Anderson

Moderator, How Effective are Non-Profit Organizations? SECoPA, Hollywood, Florida, Fall 2017

Participant, NASPAA/COPRA Accreditation Institute and Site Visit Training at NASPAA 2017, Washington, DC.

Presenter, Conference of Minority Public Administrators (COMPA), Atlanta, Spring, 2017
Collaborative Governance and Visible Minorities in Healthcare: The Case of HIV/AIDS Care and Treatment in the United States

Participant, NASPAA/COPRA Accreditation Institute and Site Visit Training at NASPAA 2016, Columbus, OH

Presenter, SECoPA, Raleigh, North Carolina, Fall 2016
Community Crisis Management: The Case of Broward County's HIV/AIDS Collaboration without Hierarchy by Leslie Taylor and James Agbodzakey

Moderator, Health Policy Implementation and Evaluation Panel, SECoPA, Raleigh, North Carolina, Fall 2016

Presenter, 20th United States Conference on AIDS (USCA 2016), Hollywood, Florida, Fall 2016, *Ryan White CARE Act and Collaborative Governance in South Florida*

Delegate, 21st International AIDS Conference (AIDS 2016), Durban, South Africa, Summer 2016
Participated in various relevant and strategic sessions on access equity rights as it relates to care and treatment of infected and affected populations across the globe.

Participant, Towards an HIV Cure Symposium (July 16-17), Durban, South Africa, 2018

Presenter, Conference of Minority Public Administrators (COMPA), Jackson, MS, Winter 2016
Ryan White CARE Act and Minority ADIS Initiative: Health Services Collaborative Governance

Experience in South Florida

Also participated in NASPAA Site Visit Training at the conference

Participant, NASPAA/COPRA Accreditation Institute and Site Visit Training at NASPAA 2015, Brooklyn, New York

Presenter, SECoPA, Charleston, South Carolina, Fall 2015

The Key Enablers for the Adoption of Lean Thinking by Public Purchasing Departments

Also participated in the session on NASPAA standards/accreditation

Presenter, Conference of Minority Public Administrators (COMPA), Philadelphia, Winter 2015

Education Reform as Empowerment: A Case of Chicago School System

Presenter, Florida Political Science Association (FPSA) Conference, Orlando, Spring 2015

Quantitative Evidence of Collaborative Governance of Broward and Palm Beach Counties HIV

Health Services Planning Councils in Two Different Legislative Cycles

Presenter, Broward County HIV Health Services Planning Council, Fort Lauderdale, Spring 2015

Ryan White CARE Act and HIV/AIDS Health Services Collaborative Governance: The South Florida Experience (2008-2009; 2013-2014)

Presenter, Palm Beach County HIV CARE Council, Riviera Beach, Spring 2015

Ryan White CARE Act and HIV/AIDS Health Services Collaborative Governance: The South Florida Experience (2008-2009; 2013-2014)

Chair: Taxation and Policymaking Panel, SECoPA, Atlanta, Georgia, Fall 2014

Delegate and Presenter, 20th International AIDS Conferences, Melbourne, Australia, Summer 2014

Collaborative Governance and the Care Act: Implementation Efforts of HIV/AIDS Health Services Planning Councils in South Florida (2008-2009; & 2013-2014)

Presenter, American Society for Public Administration (ASPA) Conference

Washington D.C. Spring 2014: *Collaborative Governance and Ryan White CARE Act: The Experiences of Two HIV/AIDS Health Services Planning Councils in South Florida*

Presenter, Florida Political Science Association, Conference, St Augustine, Florida, Spring 2014

The Dynamics of Organizational Transformation: A Case of United States Department of Housing and Urban Development's 2020 Management Reform.

Chair, Panel on Education, Bahamas at 40 Conference, Nassau, Bahamas, Summer 2013

Discussant, Local Government Panel, Florida Political Science Association, Kendall, Spring 2013

Moderator, Sustaining Sustainability Panel SECoPA, Coral Springs, Florida, Fall 2012

Delegate, 19th International AIDS Conference (AIDS 2012), Washington DC, Summer 2012

Presenter, Florida Political Science Association, Tampa Bay, Spring 2012

Collaborative Governance and the Implementation of the Ryan White CARE Act: A Case Study of HIV Health Services Planning Councils in Two South Florida Counties

Participant, Caribbean HIV Conference, Nassau, Bahamas, Fall 2011

Presenter, Florida Political Science Association, St Petersburg, Spring 2008
Globalization and Sustainable Development: The Fraternal Twins

Presenter: Florida Political Science Association, Orlando, Spring 2007
Marx and Weber's Perspectives on the Bureaucracy: An Instrument of Domination

Participant, Anti-Essentialism Conference, Florida Atlantic University, Spring 2007

Participant, Sports and Africa Symposium, Ohio University, Athens, Spring 2003

Participant, Sports and Africa Symposium, Ohio University, Athens, Spring 2004

Participant, International Meeting for the Ten-Year Review of the Barbados Programme of Action on Small Island Developing States: Mauritius Declaration, United Nations, New York, Spring 2005

Participant, Summit on Copenhagen Declaration and Program of Action, New York, Winter 2005

SOUTH FLORIDA HEALTHCARE PRESENTATION

Collaborative Governance and the Role of the Grantee in Addressing the HIV/AIDS Conundrum: The Broward County Experience. Broward County HIVPC Presentation to Grantee and Staff (Invited), Fort Lauderdale, April 24, 2018

HIV/AIDS Collaborative Governance and the Role of an Annual Retreat in Fostering Health Services: The Palm Beach County Experience. Palm Beach County CARE Council Presentation (Invited), May 21, 2018

Ryan White CARE Act and HIV/AIDS Health Services Collaborative Governance: The South Florida Experience (2008-2009; 2013-2014). Palm Beach County CARE Council Presentation (Invited), Riviera Beach, at the Mayme Frederick Building, April 27, 2015

Ryan White CARE Act and HIV/AIDS Health Services Collaborative Governance: The South Florida Experience (2008-2009; 2013-2014). Broward County HIVPC Presentation (Invited), Fort Lauderdale, April 23, 2015

Editorial Board

International Journal of Public Administration (IJPA), 2018-present

Journal Review Duties

Reviewer, Journal of Public Management & Social Policy, 2019-present

Honorary Reviewer, Review of Economics & Finance (REF), 2015

Honorary Reviewer, Journal of Contemporary Management (JCM), 2014

Reviewer, Public Organization Review (POR), 2016-present

Reviewer, *Gender in Management: an International Journal*, 2017-present
Reviewer, *International Journal of Public Administration (IJPA)*, 2017-present
Reviewer, *International Review of Public Administration (IRPA)*, 2020-present

Book Manuscript Review for a Major Publisher

Reviewer, SAGE Publications (2018-2019). "Evaluation Sense: Embedding Evaluation into Program Design and Development."

Reviewer, SAGE Publications (2016) "Data Dashboarding for Program and Organizational Improvement" for publication purposes.

Co-Editor, Section on Urban Governance and Public Management: Issues, Challenges, and Developments, 2019-present. *Global Encyclopedia of Public Administration, Public Policy, and Governance*, Springer, Editor In Chief, Professor Ali Farazmand. (Section Editors: Drs. James Agbodzakey, Leslie Taylor, and Steven Arxer). Currently co-facilitating entries and helping to review 52 various manuscripts/chapters on urban issues. Twenty-five (25) of the authors are UNT Dallas faculty and four (4) are students.

PROFESSIONAL WORK EXPERIENCE

Research/Independent Contracting, Spring 2010-2011

HIV/AIDS Collaborative Governance Research

Building Strategic Partnerships

Strategic Planning

Proposal/Grant writing

Organizational Development

Management and Administration

Petitions Committee Member, Florida Atlantic University, Spring-Fall 2009

Helped set new standards for student retention, academic expectations and advisement

Dean's Curriculum Project (FAU, College for Design and Social Inquiry-FAU), Fall 2009

Reviewed curriculum of 145 universities, specifically, programs across Bachelors, Masters and Ph.D. levels in the U.S. which helped in aligning core and concentration courses, and programs within the college

Reviewed affiliations of various programs for locational perspective and renaming purposes. The college was eventually renamed

Project Associate, FAU Public Procurement Research, Center/Nation Institute of Governmental Purchasing,

Developed a compendium of publications in public procurement

Synthesized literature on multi-criteria for public procurement

Conducted a comprehensive review of public procurement curriculum in various universities in the U.S

Analyzed data on adoption of Lean Thinking by various Public Purchasing Departments in North America. Multivariate techniques such as factor analysis and multiple linear regression were utilized. There were 1,836 respondents

Doctoral Research Fellow – *Broward Sheriff's Office-Organizational Development and Accreditation, Fort Lauderdale, Spring 2006*

Conducted research on crime forecasting and crime mapping as a tentative crime reduction strategy in Broward County

Analyzed data on juvenile delinquency using SPSS to guide efforts on reducing crime committed by juveniles

Performed relevant administrative and policy tasks relative to combating crime, program evaluation, strategic planning and performance management in Broward County

Graduate Research Assistant – *Florida Atlantic University, Spring/Summer 2007*

Assisted with department faculty search efforts

Synthesized public procurement publications to enhance research in the field

Reviewed e-procurement techniques and practices for conceptual purposes

Developed a conceptual matrix on public procurement to promote conceptual understanding of public sector procurement

Graduate Research Assistant – *Florida Atlantic University, Fall 2005*

Conducted research on succession planning and financial management in the nonprofit sector

Developed a position paper on nonprofit management in the U.S.

Digitized nonprofit management resources

Project Associate, International Monetary Fund (IMF), Legal Department- Kelly Services, Washington, D.C., Summer 2005

Reviewed and digitized documents on multilateral agreements of member nations

Conducted research on tax systems of developing countries

Reviewed project reports on sustainable economic endeavors of member nations in developing countries

Performed legal support services and wrote reports on a regular basis

United Nations Intern – *Dept. of Economic and Social Affairs (DESA), Division for Sustainable Development, New York, Spring 2005*

Analyzed 2004 surveys on National Sustainable Development Strategies (NSDS) for all UN member nations

Reviewed selected cases of member nations initiatives/projects on sustainable development and the Millennium Development Goals (MDG's) on global and regional basis

Participated in conferences, workshops and wrote reports on sustainable initiatives on a regular basis

Conducted research on sustainable projects/programs by government, NGOs and INGOs

Performed other job related duties in support of the Sustainable Development Unit's efforts

Co-founder, Development Assistant/Project Coordinator – *SALVONET (NGO), Ghana, Fall 2001/2004*

Managed project planning and implementation to promote social change in impoverished communities in the Lower Volta basin

Assisted with Health, HIV/AIDS education efforts and training of selected peer educators from the various communities in the basin

Conducted prospect research on donors and other charities/philanthropies

Wrote enquiry letters and case statements for support

Wrote grant proposals for local and international support for short-term projects, and succeeded in obtaining a grant totaling \$20,000 from the government of Ghana and Volta River Estates Ltd VREL Organic.

Developed strategic plans and reported on progress at the various community initiatives on quarterly basis

Participated and presented in conferences on sustainable development in Ghana and abroad
Built strategic partnership with other nonprofit organizations in sustainable development in Ghana

Graduate Research Assistant – *Ohio University, Fall 02/Spring 04*

Served as a Research Assistant to various faculty members on projects, mostly in the field of non-profit management, development administration, international relations, project management; and coordinated workshops on regular basis

Performed other job related duties with commitment and integrity

Internship and Consulting Project, *Hillel at Ohio University, Athens, Winter/Spring 2004*

Helped developed fundraising database

Conducted prospect research on donors and wrote enquiry letters for the capital campaign

Audited accounts and donor records

Performed general administrative duties on consistent basis

Library Assistant – *Ohio University, Music Library, Fall 2001/Spring 2002*

Managed the circulation desk; attended to patrons

Assisted in ensuring the security of library resources

Performed general library duties

Assistant Director/Executive Assistant – *Accra Metropolitan Assembly Kpeshie Sub-Metro, Ghana, Fall 1999/Summer 2001*

Coordinated activities of various departments and helped administer three cities of 300,000 people

Wrote memos, letters and took minutes on consistent basis

Maintained effective filing system

Controlled flow of documents to enhance professional communication

Supervised administrative support staff

Participated in revenue improvement programs

Performed other job related duties with high degree of integrity and commitment

Research Assistant – *Research International, Accra, Ghana, Winter 1999-Summer 2001*

Administered questionnaires on made-in-Ghana consumer products

Conducted interviews on participatory democracy in selected suburbs of Accra

Research Assistant – *Tech & Development Consult, Accra, Ghana, Summer 1999*

Administered questionnaires on housing finance and microcredit in Ghana

Computed data and performed administrative support duties

Assistant Manager- *St. Bernedette Chemicals, Accra-Ghana, Summer 1995-1997*

Responsible for sales management

Stock taking and supplies

Supervised support staff

Responsible for strategic planning and report writing

FELLOWSHIPS/HONORS

Florida Atlantic University Graduate Fellowship, School of Public Administration, 2005-2009

Ohio University Graduate Fellowship, School of Public Administration, 2003-2004

Ohio University Graduate Fellowship, Center for International Studies, 2001-2003

AWARDS

Honored Member, Covington Who's Who, 2014
Outstanding Professor Award, College of The Bahamas (COB-COBUS), 2013
Pi Alpha Alpha (inducted), 2009
First Place Florida Atlantic University National Association of Graduate- Professional Students
(NAGPS) Nationwide President's Award, 2008
Employee of the Month, Ohio University Food Service, 2003

AFFILIATION

President-Elect: Conference of Minority Public Administrators (COMPA) 2019-
ASPA Section on International and Comparative Administration (SICA), 2014-present
Covington Who's Who, 2013-present
International AIDS Society, 2012-present
American Society for Public Administration, 2009-present
NASPAA Honor Society Pi Alpha Alpha, 2009-present
Florida Political Science Association, 2007-present
FAU Association of Doctoral Students in Public Administration, 2005-2009
International Students Association, Ohio University, 2001-2004
African Studies Association, Ohio University, 2001-2004
Political Science Students Association, 1996-1999